

MATTHEW T. CAULFIELD

Ph.D. Student, Platt Fellow in Business Ethics
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The Wharton School, University of Pennsylvania
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EDUCATION

Ph.D. Student in Ethics & Legal Studies, Legal Studies and Business Ethics Department
Wharton School, University of Pennsylvania, Expected 2021

B.S. Economics, *summa cum laude*, Wharton School, University of Pennsylvania, 2016
Concentrations: Management, Legal Studies & Business Ethics
Wharton Research Scholar (2016), PwC Scholar (2016)

AREAS OF INTEREST

Normative Business Ethics:

Compensation Ethics, Expressive Ethics, Ethics in Strategy, Rights Theory

Corporations:

Fiduciary Duties, *Respondeat Superior*

RESEARCH

Peer-Reviewed Articles:

Commentary: The Expressive Functions of Pay, *Business Ethics Journal Review* 6(1) (2018) ([Link](#))

In Progress:

Keeping Good Secrets: In Defense of Pay Secrecy
Expressive Business Ethics: Insulting Compensation, Wrongful Investing, & Dutiful Firing

Other Publications and Media:

Op-Ed, Washington Post, “Two Virginia counties did the improbable: They replaced their voting machines.” (with Michael Windle) (July 7, 2017) <http://wapo.st/2tu3wbV>

SiriusXM Business Radio Interview, Knowledge@Wharton Podcast, “Building a Better Voting System” (May 2, 2017) <http://whr.tn/2oX3wRj>

“The Business of Voting: Market Structure and Innovation in the Election Technology Industry,” (part of a team of students led by Prof. Lorin Hitt), Penn Wharton Public Policy Initiative with support from the Open Source Election Technology Institute (2017). <http://whr.tn/BusinessofVoting> (Coverage: [USA Today](#))

Third Way Think Tank Report. *Bitcoin: Back to the Future*. Jim Kessler, John Vahey, Matthew Caulfield. [Link](#) (Jan 16, 2015).

PROFESSIONAL AFFILIATIONS & SERVICE

Member, Society for Business Ethics (2016-Present); SBE 'Emerging Scholar' (2017)
Member, Academy of Management (2017-Present)
Reviewer, Academy of Management Annual Conference (2018-present)
Reviewer, International Association for Business and Society Conference (2018-present)

Departmental Service

Active in Recruitment of PhD student applicants.
Co-organizer, Wharton Legal Studies & Business Ethics Alumni Conference (March, 2018)

Academic Conferences Attended:

Society for Business Ethics Annual Conference (Aug. 2016, Aug. 2017)
Academy of Management Annual Meeting (Aug. 2017)
Penn Reasons and Foundations of Epistemology Conference (PeRFECt3) (Nov 2017)
Philosophy of Money Conference (U of Calgary, Nov. 2017)
Wharton-INSEAD Consortium Conference (Nov. 2017)
Social Philosophy and Business Ethics of Weddings Conference (Nov. 2017)
Regular Attendee at Zicklin Center for Normative Business Ethics Workshops (2016-Present)

CONFERENCE AND SEMINAR PRESENTATIONS

Third Party Remedial Duties

- Wharton Ethics Doctoral Consortium, Philadelphia, PA (Dec. 14, 2016)

Keeping Good Secrets: In Defense of Pay Secrecy

- Society for Business Ethics Annual Conference, Atlanta, Georgia (Aug. 5, 2017)
- Wharton-INSEAD Consortium (Nov. 6, 2017)

Expressive Business Ethics: Insulting Compensation, Immoral Investing, Dutiful Firing

- Wharton Ethics Doctoral Consortium, Philadelphia, PA (Oct. 2, 2017)

Other Presentations:

The Business of Voting Technology

Invited– National Conference of State Legislatures' "The Future of Voting: Technology Policy and Funding Conference" Virginia State House, Richmond, VA (June 14, 2017) (On panel with Matt Masterson, Chairman of the Election Assistance Commission, and Wendy Underhill, Elections and Redistricting Program Director of the NCSL)

Invited– National Academies of Sciences, Engineering, and Medicine: Committee on the Future of Voting, Columbia University, New York, NY (June 12, 2017)

Invited– Global Election Technology (GET) Summit, UC Hasting College of the Laws, San Francisco, CA (May 17, 2017) (On expert panel with Greg Miller, CDO of the OSET Institute, and Pamela Smith, President of the Verified Voting Foundation)

Invited– Trustees Council of Penn Women, Philadelphia, PA (April 8, 2016)

HONORS, FELLOWSHIPS, ACTIVITIES

Graduate:

Platt Fellowship in Business Ethics (2017-Present)
Society for Business Ethics Founders' Award (2017)
Penn Wharton Public Policy Initiative Student Fellowship (2017)
Marc and Diane Spilker Corporate Governance Fund Award (2017)
George James First Year Doctoral Fellowship, Wharton School (2016-17)

Undergraduate:

Wharton Research Scholar (2015-2016)

PwC Scholar (2015-2016)

Co-Chair, University Honor Council of University of Pennsylvania (2015-16)

Managing Editor, Penn Undergraduate Law Journal (2015-16); Executive Editor (2014-15)

Liberal Caucus Leadership, Penn Political Union (2014-15)

TEACHING

Primary Instructor:

LGST 100- Ethics and Social Responsibility (Summer 2018)

Description: Undergraduate introductory class on normative business ethics.

Guest Lecturer:

MKTG 277, 777- Marketing Strategy (Prof. Tom Roberston) (Fall 2017)

Description: Guest lecturer for undergraduate and MBA classes in Marketing Strategy. Lectured on the future of payments and strategic barriers and opportunities in cryptocurrency.

Teaching Assistant:

LGST 100- Ethics and Social Responsibility (Prof. Brian Berkey) (Fall 2017, Enrollment: 80)

Description: Undergraduate introductory class on normative business ethics.

LGST 226- Markets, Morality, and Capitalism (Prof. Rob Hughes) (Spring 2018)

Description: Undergraduate upper level class on market ethics and normative justification of markets (cross-listed in Politics, Philosophy, and Economics [PPE]).

PRE-DOCTORAL WORK EXPERIENCE

Summer Analyst, Investment Banking Compliance

Goldman Sachs, New York, NY (2015)

Research Assistant

Professor Michael Knoll, Penn Law School (2016) [Corporate Tax Inversions]

Penn Wharton Public Policy Initiative (2016-2017) [Strategic Industry Analysis]

Professor Nicolas Cornell, Wharton School (2015) [Morality & Contract]

Ph.D. Candidate Rachel Pacheco, Wharton School (2013-2014) [Impact Investing]

Capital Markets Initiative Intern

Third Way (Public Policy Think Tank) (2014) [Cryptocurrency Research, Capital Markets Policy]

Actuarial Benefits Consulting Intern, ERISA Compliance Clerk

Chernoff Diamond & Co., LLC Benefits Consultants (2013)

REFERENCES

Nicolas Cornell, J.D., Ph.D., Assistant Professor, University of Michigan Law School

Brian Berkey, Ph.D, Assistant Professor of Legal Studies & Business Ethics, Wharton School, University of Pennsylvania

Amy Sepinwall, J.D., Ph.D., Associate Professor of Legal Studies and Business Ethics, Wharton School, University of Pennsylvania

Alan Strudler, J.D., Ph.D., Professor of Legal Studies & Business Ethics, Wharton School, University of Pennsylvania